

CREST (ENSAE - Ecole Polytechnique)

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BUSINESS ADDRESS

CREST
5 avenue le Chatelier
91120 Palaiseau, France

PERSONAL INFORMATION

Citizenship: French
Born in 1994

RESEARCH FIELDS

Primary: Labor economics
Secondary: Macroeconomics, Public Policy

REFERENCES

Professor Pierre Cahuc
Sciences Po
pierre.cahuc@sciencespo.fr

Professor Hilary Hoynes
UC Berkeley
hoynes@berkeley.edu

Professor Roland Rathelot
CREST
roland.rathelot@ensae.fr

Professor Benjamin Schoefer
UC Berkeley
schoefer@berkeley.edu

DOCTORAL STUDIES

CREST (ENSAE - Ecole Polytechnique), PhD Expected: May 2023
Dissertation title: "Essays in Labor Economics"
Advisors: Professor Pierre Cahuc and Professor Franck Malherbet

UC Berkeley Spring 2022
Visiting student
Sponsor: Professor Steven Raphael

Uppsala University Scheduled: Spring 2023
Visiting student
Sponsors: Professor Peter Fredriksson and Professor Oskar Nordström Skans

PRE-DOCTORAL STUDIES

ENSAE 2016-2018
Engineer degree in economics and applied mathematics

ENSAE - Ecole Polytechnique
MSc in economics

2015-2018

ENS Cachan
MSc in social sciences

2015-2018

Università Cattolica del Sacro Cuore
Visiting student

September 2017

Henri IV - PSL (CPES)
B.A. in economics

2012-2015

WORKING PAPERS

The Effects of the Legal Minimum Working Time on Workers, Firms and the Labor Market, *Job Market Paper*, [[pdf](#)]

Abstract: This paper provides new evidence on how firms and workers adjust to a restriction on low-hour jobs. I exploit a unique reform introducing a minimum workweek of 24 hours in France in 2014 affecting 15% of jobs. Drawing on linked employer-employee data and an event study design, I find a firm-level reduction in the number of jobs and an increase in average hours per worker. Overall, total hours worked in the firm decreased significantly, showing imperfect substitutability between workers and hours. The effects differ by gender: part-time female workers were replaced by full-time male workers. Importantly, reduced-form evidence indicates the reallocation of workers from firms highly exposed to the policy to firms less exposed. To quantify the aggregate impact taking into account these effects, I build and estimate a search and matching model with heterogeneous workers and firms. I find that the minimum workweek destroyed 1% of jobs but had no effect on total hours, due to positive general equilibrium effects. Finally, the gender gap in welfare increased by 3% because women were more affected by the direct negative employment effects and benefited less from reallocation effects.

Spillover Effects of Employment Protection (with Pierre Cahuc, Franck Malherbet and Pedro S. Martins), *Submitted*, [[pdf](#)]

Abstract: Estimates of the impact on employment protection generally rely on reduced-form methods, assuming that there are no indirect effects between firms. This paper exploits a labor law reform implemented in Portugal in 2009 which restricted the use of fixed-term contracts for large firms above a specific size threshold, to investigate and quantify spillover effects. Standard reduced-form estimates based on the hypothesis of absence of spillover towards firms for which the reform does not apply yield a negative impact on employment of about 1.5%. However, we find evidence of significant spillovers. The estimation of the macroeconomic effects of the reform with a search and matching model accounting for spillovers yields an almost negligible employment impact of the reform, more than ten times smaller than that obtained with the reduced form estimates. This result underlines that the numerous reduced-form estimates of the impact of employment protection that rely on firm size thresholds must be interpreted with caution.

WORK IN PROGRESS

Does Workweek Reduction Narrow the Gender Gap? Evidence from France (with Claire Montialoux, Elio Nimier-David, Alexandra Roulet and Nina Roussille)

Should we Decrease the Uncertainty of Firing Costs? Evidence from France (with

Pierre Cahuc, Stéphane Carcillo, Flavien Moreau and Bérengère Patault)

Employers' Willingness to Pay to Avoid Conflict: Evidence from Separations by Mutual Agreements (with Benjamin Schoefer)

TEACHING

Econometrics, PSL (undergraduate) Lecturer	2018-2022
Econometrics 1, ENSAE (graduate) Teaching assistant for Professor Xavier d'Haultfoeuille	2019
Macroeconomics 1, ENSAE (graduate) Teaching assistant for Professor Olivier Loisel	2018
History of Economic Thought, PSL (undergraduate) Lecturer	2017-2018

FELLOWSHIPS AND AWARDS

EALE Tour	2023
Chaire Sécurisation des Parcours Professionnels Research grant	2022
French Ministry of Research One-year fellowship	2021-2022
Ecoles Universitaires de Recherche Mobility grant	2022
Ecole Normale Supérieure Full PhD scholarship	2018-2021
Labex ECODEC Excellence grant	2017-2018
Ecole Normale Supérieure Full scholarship	2015-2017

CONFERENCES AND SEMINARS

2022: SITE conference (Stanford), SOLE conference (Mineapolis), UC Berkeley labor seminar, UC Santa Barbara macro seminar, Warwick PhD conference, EALE conference (Padova), Search and Matching Junior Workshop (online), EEA-ESEM congress (Milan), IZA Labor Market Institutions (online), Banco de España Conference on the Spanish Economy (online)

2021: SED Conference (online), Search and Matching Annual Conference (online), IZA/CREST Conference (online), Brucchi Luchino Workshop (Lugano), Workshop in Honor of Juan Dolado

(UC3M), OFCE seminar (online)

2020: EALE/SOLE/AASLE World Conference (online)

2019: Search and Matching Workshop (Bristol)

OTHER INFORMATION:

Refereeing: IZA Journal of Labor Economics, Revue Française d'Economie

Access to French secured data

Co-organizer of the Firms and Markets Seminar at CREST

2018-2022